

14 June 2008

Dear: Sir/Madame

Re: Character Reference of Mr Alex Iotzov

Alstom Power Conversion, Pittsburgh, initially contracted me in January 2000, in the position of Lead Site Engineer, to head a team of design and commissioning engineers, for the Dofasco Steel Tin Mill Upgrade Projects, at Hamilton Works, Canada. Again repeating this role for the Cold Rolling Mills Upgrade projects, for US Steel at the Kosice plant, Slovak Republic. It was on the Dofasco project that I first met and worked with Alex.

Alex was a considerable asset to the project team on both occasions, demonstrating a wealth and depth of engineering knowledge in all tasks undertaken, to a degree that I have personally seldom found, reflecting his wisdom and experience that can only be achieved by diverse exposure to all aspects of electrical engineering. He always demonstrated diligence and tenacity in areas of the project that would have easily seen others fail, adopting the professional and positive approach at all times.

Alex always worked well within the project teams and adapted himself well to the varying project management styles and differing characteristics of other team members. Likewise, Alex always demonstrated reliability and resourcefulness when required to carry out tasks of an individual nature, again always performing well, in often high-pressure and stressful situations. He always demonstrated punctuality and completed all task to budget and within the stringent and some-times arduous project time frames.

On a sociable level, Alex has a friendly and likable demeanour. His positive outlook on life I find personally refreshing and have often reflected on his attitudes to assist with my own predicaments. I have spent a considerable amount of social time with Alex whilst travelling overseas, and have often, at times when the burden of missing family, home, etc., has been weighing heavily on my spirits, been cheered by his company, he has the rarely found ability to lift the moral of his colleagues when faced with living and working in these difficult situations.

I have always considered it an extreme pleasure working with Alex, both professionally and socially, and look forward to being involved with him again on future projects. I am in no doubt that Alex would enhance and further any project by his inclusion, and would be my first choice on assembly of any future project teams

If further detail is required, please do not hesitate to contact me at:

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